

N.E.C.A. LOCAL NO. 145 I.B.E.W. PENSION

THIRD AMENDMENT TO THE RESTATED PENSION PLAN

WHEREAS, Article X, Section 10.01 of the Restated Plan Document, effective September 1, 2001, grants authority to the Trustees to amend the Plan; and

WHEREAS, Article V, Section 5.03 provides for payment of a Pre-Retirement Surviving Spouse Pension under certain circumstances.

NOW, THEREFORE, BE IT RESOLVED, that the Restated Plan Document be amended as follows:


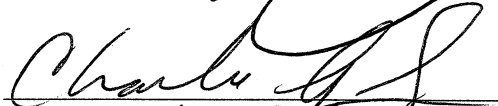

**ARTICLE V – PENSION ELIGIBILITY
AND AMOUNTS**

Section 5.03. Husband and Wife Pensions, Pre-Retirement Surviving Spouse Pension and Optional Pension Forms.

Paragraph D. Second Paragraph.

For a Participant who dies on or after November 1, 1988, who would otherwise qualify for a Deferred Pension and not the Early Retirement Pension because he failed to work five hundred (500) hours in Covered Employment after age fifty-three (53) as required under Section 3.05(C), such Participant shall have his reduction for early payment determined from age sixty-two, or age sixty-one for retirements on or after 9/1/00, as if he qualified for the Early Retirement Pension and shall have the Husband and Wife amount determined as if he qualified for the Early Retirement Pension, provided he has worked at least five hundred (500) hours in Covered Employment during the preceding twenty-four (24) months preceding death.

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