



NECA – LOCAL No. 145 IBEW WELFARE FUND

1700 Fifty-second Avenue, Suite B

Moline, Illinois 61265-6378

Phone: (309) 764-8080 • Fax: (309) 764-3438



TENTH AMENDMENT TO THE RESTATED WELFARE PLAN

Effective April 1, 2011

WHEREAS, Section 26 of the Restated Plan Document effective January 1, 2010, grants authority to the Trustees to amend the Plan; and

WHEREAS, the Trustees desire to amend the Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Restated Plan Document is hereby amended to add the following language (shown in bold):

**SECTION 17 – COST MANAGEMENT PROGRAMS
PRE-CERTIFICATION REQUIRED FOR CERTAIN PROCEDURES
WHETHER INPATIENT OR OUTPATIENT**

Add:

**AICD and Ventral Pacemakers
Capsule Camera Endoscopy
Virtual Colonoscopy**

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