



NECA – LOCAL No. 145 IBEW WELFARE FUND

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NINTH AMENDMENT TO THE RESTATED WELFARE PLAN

Effective April 1, 2011

WHEREAS, Section 26 of the Restated Plan Document effective January 1, 2010, grants authority to the Trustees to amend the Plan; and

WHEREAS, the Trustees desire to amend the Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Restated Plan Document is hereby amended to add the following language (shown in bold):

SECTION 16 – COVERED MEDICAL EXPENSES

Add:

COMPRESSION STOCKINGS. Prescription is required, and stocking(s) must be purchased through a medical supply company. The Plan covers one (1) stocking per leg every six months.

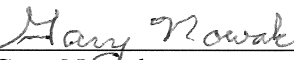
CPAP MACHINES AND SUPPLIES FOR TREATMENT OF SLEEP APNEA. The Plan will cover initial purchase of a CPAP machine and supplies upon evidence of Medical Necessity, and evaluation of the cost of purchases versus rental. The Plan will cover replacement of a CPAP machine no more frequently than every five (5) Calendar Years. Replacement is contingent upon receipt of evidence of proper care of the machine to be replaced, and is contingent upon an evaluation of the cost of purchase versus rental. Replacement supplies will be covered no more frequently than:

Mask	once/Calendar Year
Headgear	twice/Calendar Year
Nondisposable filter	once/Calendar Year
Disposable filter	six times/Calendar Year
Tubing	once/Calendar Year
Cushions	once/Calendar Year
Nasal pillows	once/Calendar Quarter
Chip strap	once/Calendar Quarter

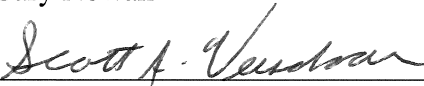
BOARD OF TRUSTEES



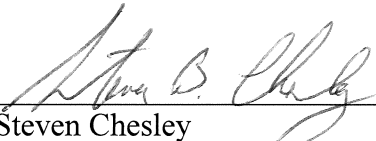
Chriss Gwin



Gary Nowak




Scott Verschoore



Steven Chesley



Thomas Circello



Jeffrey Lanum