

# NECA – LOCAL NO. 145 IBEW

## RETIREE/PARTICIPATION AGREEMENT AND COBRA RATE STRUCTURE

### PLAN A

Effective July 1, 2011

	<u>With Dental</u>		<u>Without Dental</u> (approx. \$20/month)	
	<u>Month</u>	<u>Quarter</u>	<u>Month</u>	<u>Quarter</u>
Single under 65	\$390	\$1,170	\$370	\$1,110
Dependent under 65	<u>390</u>	<u>1,170</u>	<u>370</u>	<u>1,110</u>
<b>Total</b>	<b>\$780</b>	<b>\$2,340</b>	<b>\$740</b>	<b>\$2,220</b>
Single 65+	\$217	\$ 650	\$198	\$ 593
Dependent 65+	<u>217</u>	<u>650</u>	<u>198</u>	<u>593</u>
<b>Total</b>	<b>\$434</b>	<b>\$1,300</b>	<b>\$396</b>	<b>\$1,186</b>
Single under 65	\$390	\$1,170	\$370	\$1,110
Dependent 65+	<u>217</u>	<u>650</u>	<u>198</u>	<u>593</u>
	<b>\$607</b>	<b>\$1,820</b>	<b>\$568</b>	<b>\$1,703</b>
Single 65+	\$217	\$ 650	\$198	\$ 593
Dependent under 65	<u>390</u>	<u>1,170</u>	<u>370</u>	<u>1,110</u>
	<b>\$607</b>	<b>\$1,820</b>	<b>\$568</b>	<b>\$1,703</b>
Self-Contribution Rate for Actives	\$5.85 x number of hours short			

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## RETIREE/PARTICIPATION AGREEMENT AND COBRA RATE STRUCTURE

### PLAN B

Effective July 1, 2011

	<u>With Dental</u>		<u>Without Dental</u> (approx. \$20/month)	
	<u>Month</u>	<u>Quarter</u>	<u>Month</u>	<u>Quarter</u>
Single under 65	\$332	\$ 995	\$312	\$ 935
Dependent under 65	<u>332</u>	<u>995</u>	<u>312</u>	<u>935</u>
<b>Total</b>	<b>\$664</b>	<b>\$1,990</b>	<b>\$624</b>	<b>\$1,870</b>
Single 65+	\$191	\$ 572	\$171	\$ 512
Dependent 65+	<u>191</u>	<u>572</u>	<u>171</u>	<u>512</u>
<b>Total</b>	<b>\$382</b>	<b>\$1,144</b>	<b>\$342</b>	<b>\$1,024</b>
Additional cost for Dependents under 65 (difference between \$332 and \$191)	\$141	\$ 423	\$141	\$ 423
Single under 65	\$332	\$ 995	\$312	\$ 935
Dependent 65+	<u>191</u>	<u>572</u>	<u>171</u>	<u>512</u>
	<b>\$523</b>	<b>\$1,567</b>	<b>\$483</b>	<b>\$1,447</b>
Single 65+	\$191	\$ 572	\$171	\$ 512
Dependent under 65	<u>332</u>	<u>995</u>	<u>312</u>	<u>935</u>
	<b>\$523</b>	<b>\$1,567</b>	<b>\$483</b>	<b>\$1,447</b>