



NECA – LOCAL No. 145 IBEW WELFARE FUND

1700 Fifty-second Avenue, Suite B
Moline, Illinois 61265-6378

Phone: (309) 764-8080 • Fax: (309) 764-3438



FOURTH AMENDMENT TO THE RESTATED WELFARE PLAN

WHEREAS, Section 26 of the Restated Plan Document effective April 1, 2015, grants authority to the Trustees to amend the Plan; and

WHEREAS, the Trustees desire to amend the Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Restated Plan Document is hereby amended to add the following language (shown in bold):

Effective July 1, 2016

SECTION 23 COVERED VISION BENEFITS

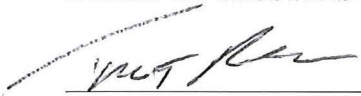
Delete the following sentence:

If an Active Participant incurs charges for safety glasses with corrective lenses, the Plan will pay for lenses every Calendar Year and for frames every other Calendar Year.


Replace the sentence with:

If an Active Participant incurs charges for safety glasses with corrective lenses, the Plan will pay for lenses every Calendar Year and for frames every Calendar Year.

BOARD OF TRUSTEES



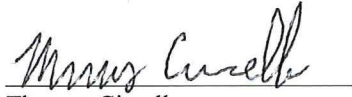
Trent Fletcher



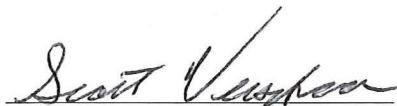
Alan Anderson



Jeremy Rogers



Thomas Circello



Scott Verschoore



Kevin Koehler