

NECA - Local No. 145 IBEW Welfare Plan Prescription Drug Benefit

Effective Date: January 1, 2021

Payment Structure – 30-Day Retail or Mail Order

Up to a 30-day supply of acute or maintenance medication is available at any retail network pharmacy, or at mail order through MedOne Pharmacy Services.

Generic: \$10
Brand: \$40

Payment Structure - 90-Day Retail or Mail-Order

Up to a 90-day supply of maintenance medication is available at any retail network pharmacy or by mail-order with MedOne Mail-Order Pharmacy.

Generic: \$25
Brand: \$60

Specialty drugs: Limited to a 30-day supply or less per fill. Special distribution applies.

Generic: \$10
Preferred Brand: \$40

Specialty Drugs Included in the MedOne Copay Assist Program:

30% coinsurance per drug per 30-day fill. Manufacturer assistance program covers most if not all of the coinsurance amount. Your out-of-pocket cost per 30-day supply will not exceed \$40. If you have actual out-of-pocket costs after the manufacturer copay assistance program has paid, you will pay no more than your full specialty copay.

Site of care services: Nursing and supply fees included at a \$0 copay.

Excluded Drugs / Categories

- Abortifacients medications
- Anabolic steroids
- Anti-obesity drugs
- Diabetic glucose meters
- Emergency contraceptive medications
- Fertility drugs
- Hair growth stimulants
- Non-prescription / non-prenatal vitamins and supplements
- Nutritional diet supplement
- Ostomy supplies
- Over-the-counter (OTC) drugs except those listed as covered*
- Products for cosmetic indications
- Smoking cessation products

***Over-the-Counter (OTC) drugs covered:**

- OTC PPI's (i.e. Omeprazole, Pantoprazole, Lansoprazole)
- OTC Antihistamines
- Claritin
- Claritin-D
- Claritin-RDT
- Alavert
- Alavert-D
- Loratadine
- Loratadine with Pseudoephedrine
- Folic Acid
- Iron
- Aspirin
- Fluoride

*All OTC medications require a physician's prescription to be covered

Drug Limitations

- Brand Proton Pump Inhibitors for ulcers/GERD limited to 1 capsule or tablet per day
- Cholesterol medications limited to 1 dose per day
- Migraine medications limited to 6 injections, 8-12 nasal spray doses, or 6-12 tablets (depending on package size) per 30 days
- Opioids limited to 7 day supply, 200 MME per day
- Sexual dysfunction drugs limited to 8 pills/inserts/injections per 30 days for occasional use. Daily use is limited to 1 per day.
- Sleep agents limited to 1 dose per day

Drugs Requiring Prior Authorization

- Compounded drugs that cost more than \$200
- Standard drugs that cost more than \$1,250
- Specialty drugs for plaque psoriasis
- ADHD / narcolepsy drugs
- Androgens
- Breast cancer chemo-prevention drugs
- Growth hormones
- Hepatitis C medications
- Sexual dysfunction drugs
- Vitamin K medications

This list is subject to change. The physician's office may obtain a prior authorization form by calling MedOne at 1-888-655-0143.

All Oncology requests to be reviewed by Hines & Associates and approved first before completing PA approval. Please contact Hines & Associates at phone number 1-800-944-9401 or fax to 847-741-1290 to begin the pre-certification process. All infusions and facility administered products to be held until acknowledged by Hines & Associates.

Dependents

Dependents are covered until age 26.

Refill Too Soon Limitation

A prescription may not be refilled until at least 75% of the supply has been utilized. For example, if the member has a 30-day supply, 23 days must be utilized before the prescription could be refilled.

Benefit Plan Network

Your plan includes a network of pharmacies locally and nationwide. You may also call MedOne at 1-888-655-0143 for assistance in locating a pharmacy.

Step Therapy Program

This program ensures that members receive the most cost-effective medications prior to the plan approving brand medications. For the most current information, check www.MedOne-rx.com.

Mail-Order

For assistance in setting up a mail-order account, see the mail-order section in this brochure or contact MedOne at 1-888-655-0143.

To download a mail-order form, go to www.MedOne-rx.com. Upon request, a copy of the mail-order brochure and order form can be sent by email, fax, or mail. Allow 10-14 days from the time the mail-order request is submitted until the prescription is delivered.

Important Information

MedOne Member Portal — www.MedOne-rx.com (See Member Portal Section for easy registration instructions.) / MedOne Member Services— Call **1-888-655-0143** for the following:

- Questions regarding the prescription drug benefits
- Locate a network pharmacy
- Set up a mail order account with MedOne Pharmacy Services (Mail Order) - Call 1-877-896-0919
- Check the status of a mail order delivery
- Order refills of a mail-order prescription