

**TEMPORARY AMENDMENT #6
PENSION PLAN DOCUMENT
Restated Effective September 1, 2014**

WHEREAS, Article X, Section 10.01 of the Restated Plan Document, effective September 1, 2014, grants authority to the Trustees to amend the Plan; and

WHEREAS, Article VI, Section 6.08A and 6.08B prohibits a Participant from engaging in Disqualifying Employment except under certain conditions.

NOW, THEREFORE, BE IT RESOLVED, that the Restated Plan Document be temporarily amended as follows:

Section 6.08 Suspension of Benefits

Paragraph G shall be temporarily modified, by the temporary deletion and replacement in its entirety as follows:

G. Temporary Return to Work for Early, Regular and Normal Retirees

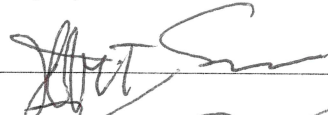
Effective January 1, 2026, and continuing through December 31, 2026, Participants who are retired with an Early, Regular or Normal Pension benefit may return to work in Covered Employment for a maximum of 600 hours without any suspension or reduction in Pension benefits. This temporary amendment does not apply to Disability Pensions. All return to work Employment must be for an Employer for whom contributions to this Plan are required.

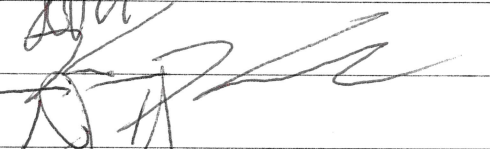
This Temporary Amendment may be changed, modified, or revoked by Trustees at any time effective upon 30 days advance notice to Participants. Paragraph G, as stated in the Plan shall automatically be reinstated and valid upon expiration of this Temporary Amendment.


This Temporary Amendment is effective January 1st, 2026, and was passed by the Trustees on the 25th day of November, 2025.

APPROVED:

Employer Trustee:







Union Trustee:

